

The National Leadership Committee shared that the word of the month is "Confidence." We believe confidence is fundamental to effective leadership and personal well-being. It is characterized by a steadfast belief in one's abilities and the resilience to navigate challenges. This self-assurance fosters a proactive approach, empowering us to pursue goals with determination and overcome obstacles with perseverance. Confidence is not arrogance; instead, it is a balanced understanding of our strengths coupled with a commitment to continuous learning and growth. It is crucial for both personal and professional success, encouraging us to embrace opportunities outside our comfort zones. As we review February's achievements, let us consider how to further cultivate confidence within ourselves and our teams. This involves acknowledging successes and identifying areas for improvement. Reflect on the significance of confidence within your leadership role.

ALA Academy is offering several classes and webinars to enhance our units and Departments. To find those webinars and classes visit [www.legion-aux.org/ala-academy](http://www.legion-aux.org/ala-academy)

Nominations for **Unit Member of the Year** are due no later than May 1, 2025. Nominations forms are available at [www.ndala.org/leadership/](http://www.ndala.org/leadership/). Send complete nominations to me:

Heidi Wakefield  
1352 38th St NE  
Larimore, ND 58251

ND ALA Flickertail Girls State will be held at UND Campus June 8-13, 2025. Deadline for units to submit their application is May 15. Applications and medical forms are available at [www.ndgirlsstate.org/registration/](http://www.ndgirlsstate.org/registration/). Applications along with the \$325 fee should be sent to:

Chilly Goodman  
1599 S 38th St  
Grand Forks, ND 58201

If units have specific questions they can contact ND ALA Flickertail Girls State by email at [NDGirlsState@gmail.com](mailto:NDGirlsState@gmail.com) or by phone at 701-314-2460.

Heidi Wakefield  
Leadership Chairman