

URGENT!

Members, I am urging you to work hard to update your Unit's Constitution and Bylaws and your Standing Rules. The Department's governing documents were approved at the 2021 Department Convention. A deadline for units to complete their Constitution and Bylaws was set for Winter Conference 2022. That deadline has long since passed and I am still waiting to hear from **125** units.

If you have not yet submitted your Unit's Constitution and Bylaws and need further guidance, please feel free to contact me for a sample copy or guide. I can be reached at 701-772-1839 or by email at dianekraemer@gra.midco.net.

I would like all North Dakota units to be completed by June 1, 2023.

Diane Kraemer
Constitution and Bylaws Chairman