

The committee that worked with me to update our Constitution and Bylaws has worked hard and we presented this information at the 2020 Winter Conference in Bismarck.

In the meantime, we have made several more revisions. Now, we also must add to our Standing Rules a rule to cover the issues we are facing with the COVID-19 pandemic emergency and how to handle this kind of situation should something like it happen in the future.

Every unit will receive a copy of the revised Department Constitution and Bylaws in the mail soon. Please take some time to review it and be prepared to vote on it at the 2021 Department Convention. The unapproved revisions will also be published on the Department website ([www.ndala.org/constitution-bylaws/](http://www.ndala.org/constitution-bylaws/)) for the convenience of unit members who will perhaps form your unit's committee and/or convention delegation in 2021.

We will be voting on all the changes at the Department Convention in 2021. Once the Department's Constitution is approved, all North Dakota units will need to change their Units Constitution and Bylaws.

Diane Kraemer  
Department Constitution and Bylaws Chairman