

PROGRAMS ACTION PLAN 2016-2017

LEADERSHIP

DEPARTMENT OF NORTH DAKOTA

MARLYS AUBOL, CHAIRMAN 2016-2017

NATIONAL CHAIRMAN

JERI GREENWELL

DEPARTMENT OF MAINE

NORTHWEST DIVISION CHAIRMAN, TAMMY RYBERT, DEPARTMENT OF NORTH DAKOTA

Jeri Greenwell, Department of Maine, is National Chairman of Leadership. I will promote her Program Action Plan as my Program Action Plan for the Department of North Dakota. I will summarize her Plan here, however, I will attach her complete Plan.

LEADERSHIP—What is this program and why do we have it? The Leadership Program raises awareness of ALA leadership development opportunities.

What can we do?

1. Learn about and promote participation in the ALA Leadership Academy, which is being developed as a result of the ALA Centennial Strategic Plan.
 - A. There are many very good ideas listed under this item for the member, unit and department. Please refer to Page 2, Item #1 of the National Action Plan on Leadership. There are so many good ways to learn about this organization, develop your skills and become a vital part of this great organization which supports our veterans, the military and their families.
2. Enhance leaders' knowledge about ALA history, programs and organization.
 - A. Again there are many great ideas for the member, the unit and the department to gain knowledge about our great organization. Please refer to Page 3, Item #2 of the National Action Plan on Leadership for a wealth of information.
3. Encourage the use of ALA reference documents and materials, such as the Unit Guide Book, Unit Constitution & Bylaws, Department Constitution & Bylaws and National Constitution and Bylaws. Have a discussion so that all members understand. Hold workshops so that all members become familiar with the unit, department and the national organization. Please refer to Page 4, Item #3 of the National Action Plan. There are also many resources available at the national website at www.alaforveterans.org

4. Offer a mentoring program, utilizing the knowledge and experiences of members that have served as leaders beyond the unit level.
 - A. Please refer to Page 5, Item #4, of the National Action Plan on Leadership for ideas on mentoring.
5. Nurture a culture of goodwill at all levels of the organization.
 - A. Please refer to Page 6, Item #5 of the National Action Plan on Leadership for many great ideas for the member, the unit and the department. Please remember to treat everyone as you would like to be treated. Resolve any concerns about a member privately with that member, invite new members to participate in meetings and events, greet new members and offer a new member packet. Be open, listen to others, accept new ideas, and give praise and recognition when members do what is asked or go beyond what was expected.

As Department Leadership Chairman, it is my responsibility to have a mid-year report to Tammy Ryberg by January 5, 2017, and the year-end report sent in by May 15, 2017. Please check your dates when units report to department chairmen.

There are Leadership Awards available—please refer to the National Action Plan for information on the awards. Also there is a list of resources available from national at www.alaforveterans.org.

Also included in the Program Action Plan on Leadership is:

1. How to Utilize a Member Data Survey Form and the Form
2. How to be a Good Leader
3. How to Lead a Small Unit
4. How to Grow Leadership Capacity, Nurturing a Culture of Goodwill
5. How to Complete Reports
6. How to Live a Culture of Goodwill
7. How to Conduct a Unit Meeting
8. How to Make Videos for Submission to the ALA Youtube Channel
9. How to Receive a Shout Out From the National President
10. How to Take the Innovative Leadership Video Challenge
11. The American Legion Auxiliary 2016-2017 National Award Cover Sheet

Let's have a great year, gain knowledge of our organization, learn to lead, learn to be kind, and accept all who want to serve our veterans, the military and their families.